SHELLY HUGGINS, RMC, CMC
CITY CLERK
CITY OF HERRIN
300 NORTH PARK AVENUE
HERRIN, ILLINOIS 62948
(618)942-3175 · Fax (618)988-9115
Email: shuggins@cityofherrin.com

STATE OF ILLINOIS)
WILLIAMSON COUNTY)
CITY OF HERRIN)
CERTIFICATE OF PUBLICATION)

I, SHELLY HUGGINS, DO HEREBY CERTIFY that I am the duly qualified City Clerk of the City of Herrin, Illinois, Williamson County, and as such clerk, I am the keeper of the records and files of the City Council of said City.

I further certify that on August 24, 2026 the Corporate Authorities of the above municipality passed and approved Ordinance 15-2026 Amending Chapter 15, Article II, Section 1, Subsection (L) of the Herrin Revised Code of Ordinances.

The pamphlet form of Ordinance 15-2026, included the Ordinance and a cover sheet thereof, was prepared and a copy of such Ordinance was posted in the municipal building and on the municipality's website, commencing on August 25, 2026 and continuing for at least 10 days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the City Clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and the official seal of the City of Herrin, Illinois at my office this 25th day of July, 2026.

SHELLY HUGGINS, CITY CLERK
HERRIN, ILLINOIS

SEAL

CITY OF HERRIN

ORDINANCE NO. 15-2026

AMENDING CHAPTER 15, ARTICLE II, SECTION 1, SUBSECTION (L)
OF THE HERRIN REVISED CODE OF ORDINANCES

ADOPTED BY THE CITY COUNCIL OF THE
CITY OF HERRIN, ILLINOIS, AUGUST 24, 2026

PUBLISHED IN PAMPHLET FORM BY AUTHORITY OF THE CITY COUNCIL OF THE CITY OF HERRIN, WILLIAMSON COUNTY, ILLINOIS, THIS 25TH DAY OF AUGUST, 2026.

_____

Shelly Huggins
City Clerk

ORDINANCE 15-2026

AN ORDINANCE AMENDING CHAPTER 15, ARTICLE II, SECTION 1, SUBSECTION (L) OF THE HERRIN REVISED CODE OF ORDINANCES

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HERRIN, ILLINOIS AS FOLLOWS:

Section 1. That Section 15-2-1(L) be removed and the following inserted in lieu of:

15-2-1 **Compensation for Department Directors & Employees**

(L) Animal Control Warden II

Hourly Rate: $18.50/hour. Employee must work a 40-hour week. Time worked over 40 hours per week will be paid at a rate of one and one-half (1 ½) times the normal rate.

Annual Clothing Allowance: $600.00

The City will contribute to the IMRF pension fund on behalf of the Animal Control Warden II.

The City will provide the single rate of insurance coverage at full cost to the city. Dependent Coverage will be available at the option of the Animal Control Warden II for which the Animal Control Warden II shall pay the full cost.

The Animal Control Warden II will receive vacation time, personal time, and sick time as follows:

One year of service	One week vacation
Two years of service	Two weeks of vacation
Five years of service	Three weeks of vacation
After five years of service	One additional day per year for each year of service past five years up to Fifteen (15) additional days, not to Exceed thirty (30) working days total

The Animal Control Warden II may carry accrued vacation credit from year to year, if vacation is canceled at the fault of the City.

The Animal Control Warden II will receive three (3) personal days per year. If the three (3) personal days are cancelled at the fault of the City, they may accrue the personal days from year to year.

Sick leave is as follows: One (1) eight (8) hour day shall be granted to the Animal Control Warden II per month for non-work-related illness or injury to the Animal Control Warden II or member of the Animal Control Warden II immediate family. The Animal Control Warden II will be paid for half of their sick time and half of the sick time will be credited to IMRF at the time of retirement. The amount to be paid shall be at the current rate of the Animal Control Warden II.

Upon retirement, the Animal Control Warden II shall be allowed to sell back unused personal and vacation time at the Animal Control Warden II full current hourly rate. The city may choose to make partial payments towards the sell back amounts as needed, so long as the full value is paid by 90 days after the Animal Control Warden II retirement date. The Animal Control Warden II may request the city to delay payments for up to six months (for tax or other purposes).

The Animal Control Warden II shall be considered probationary for six (6) months from the date of hire. The Employer may terminate the Animal Control Warden II without cause during the six (6) month probationary period. The Employer will provide a performance review after sixty (60) days of the date of hire.

A yearly performance review will be conducted for the Animal Control Warden II. The performance review will be conducted by the mayor.

The Animal Control Warden II will receive an annual salary increase each year on May 1st beginning May 1st, 2027. The amount of the annual salary increase will be determined based on the performance review and by the cost-of-living. The raise will be at least two percent (2%) but no more than three percent (3%). The cost-of-living increase shall be based on the Inflation Index as determined by the U.S. Department of Labor.

***IN THE EVENT, THE CURRENT ANIMAL CONTROL WARDEN II STEPS DOWN OR IS TERMINATED, THIS CONTRACT WILL BE REVIEWED AND REVISED AS THE CITY SEES FIT.**

Section 2. This ordinance shall become effective upon its passage, approval and publication in accord with law.

Section 3. This ordinance is passed pursuant to the home rule authority of the City of Herrin, Illinois.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR OF THE CITY OF HERRIN, ILLINOIS ON THE 24th DAY OF AUGUST, 2026.

Shelly Huggins, City Clerk

NAME	AYE	NAY	ABSTAIN	ABSENT
Alderman David Shoemake	x			
Alderman Sheila Ahlgren	x			
Alderman Paul York	x			
Alderman Randy Crompton	x			
Alderman Scott Kinley	x			
Alderman Steve Miller	x			
Alderman Brett Crouse	x			
Alderman Bill Sizemore	x			

APPROVED BY THE MAYOR OF THE CITY OF HERRIN THIS 24TH DAY OF AUGUST, 2026.

Steve Frattini, Mayor

ATTEST:

Shelly Huggins, City Clerk

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