



SHELLY HUGGINS, RMC, CMC

CITY CLERK

CITY OF HERRIN

300 NORTH PARK AVENUE

HERRIN, ILLINOIS 62948

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Email: shuggins@cityofherrin.com

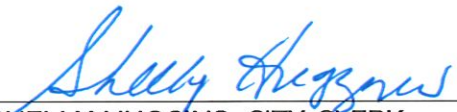
STATE OF ILLINOIS)
WILLIAMSON COUNTY)
CITY OF HERRIN)
CERTIFICATE OF PUBLICATION)

I, SHELLY HUGGINS, DO HEREBY CERTIFY that I am the duly qualified City Clerk of the City of Herrin, Illinois, Williamson County, and as such clerk, I am the keeper of the records and files of the City Council of said City.

I further certify that on July 27, 2026 the Corporate Authorities of the above municipality passed and approved Ordinance 8-2026 Amending Chapter 15, Article II, Section 1, Subsection (J) of the Herrin Revised Code of Ordinances.

The pamphlet form of Ordinance 8-2026, included the Ordinance and a cover sheet thereof, was prepared and a copy of such Ordinance was posted in the municipal building and on the municipality's website, commencing on July 28, 2026 and continuing for at least 10 days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the City Clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and the official seal of the City of Herrin, Illinois at my office this 28th day of July, 2026.



SHELLY HUGGINS, CITY CLERK
HERRIN, ILLINOIS

SEAL

CITY OF HERRIN

ORDINANCE NO. 8-2026

AMENDING CHAPTER 15, ARTICLE II, SECTION 1, SUBSECTION (J)
OF THE HERRIN REVISED CODE OF ORDINANCES

ADOPTED BY THE CITY COUNCIL OF THE
CITY OF HERRIN, ILLINOIS, JULY 27, 2026

PUBLISHED IN PAMPHLET FORM BY AUTHORITY OF THE CITY COUNCIL OF
THE CITY OF HERRIN, WILLIAMSON COUNTY, ILLINOIS, THIS 28TH DAY OF
JULY, 2026.

Shelly Huggins
City Clerk

ORDINANCE 8-2026

AN ORDINANCE AMENDING CHAPTER 15, ARTICLE II, SECTION 1, SUBSECTIONS (J) OF THE
HERRIN REVISED CODE OF ORDINANCES

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HERRIN, ILLINOIS
AS FOLLOWS:

Section 1. That Section 15-2-1(J) be removed and the following inserted in lieu of:

15-2-1 Compensation for Department Directors & Employees

(J) Animal Control Warden I

Hourly Rate: \$20.00/hour. Employee must work a 40-hour week. Time worked over 40 hours per week will be paid at a rate of one and one-half (1 ½) times the normal rate.

Annual Clothing Allowance: \$600.00

The City will contribute to the IMRF pension fund on behalf of the Animal Control Warden I.

The City will provide the single rate of insurance coverage at full cost to the city. Dependent Coverage will be available at the option of the Animal Control Warden I for which the Animal Control Warden I shall pay the full cost.

The Animal Control Warden I will receive vacation time, personal time, and sick time as follows:

One year of service	One week vacation
Two years of service	Two weeks of vacation
Five years of service	Three weeks of vacation
After five years of service	One additional day per year for each year of service past five years up to Fifteen (15) additional days, not to Exceed thirty (30) working days total

The Animal Control Warden I may carry accrued vacation credit from year to year, if vacation is canceled at the fault of the City.

The Animal Control Warden I will receive three (3) personal days per year. If the three (3) personal days are cancelled at the fault of the City, they may accrue the personal days from year to year.

Sick leave is as follows: One (1) eight (8) hour day shall be granted to the Animal Control Warden I per month for non-work-related illness or injury to the Animal Control Warden I or member of the Animal Control Warden I immediate family. The Animal Control Warden I will be paid for half of their sick time and half of the sick time will be credited to IMRF at the time of retirement. The amount to be paid shall be at the current rate of the Animal Control Warden I.

Upon retirement, the Animal Control Warden I shall be allowed to sell back unused personal and vacation time at the Animal Control Warden I full current hourly rate. The city may choose to make partial payments towards the sell back amounts as needed, so long as the full value is paid by 90 days after the Animal Control Warden I retirement date. The Animal Control Warden I may request the city to delay payments for up to six months (for tax or other purposes).

The Animal Control Warden I shall be considered probationary for six (6) months from the date of hire. The Employer may terminate the Animal Control Warden I without cause during the six (6) month probationary period. The Employer will provide a performance review after sixty (60) days of the date of hire.

A yearly performance review will be conducted for the Animal Control Warden I. The performance review will be conducted by the mayor.

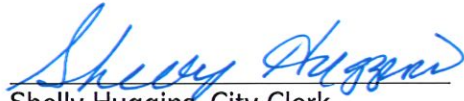
The Animal Control Warden I will receive an annual salary increase each year on May 1st beginning May 1st, 2027. The amount of the annual salary increase will be determined based on the performance review and by the cost-of-living. The raise will be at least two percent (2%) but no more than three percent (3%). The cost-of-living increase shall be based on the Inflation Index as determined by the U.S. Department of Labor.

***IN THE EVENT, THE CURRENT ANIMAL CONTROL WARDEN I STEPS DOWN OR IS TERMINATED, THIS CONTRACT WILL BE REVIEWED AND REVISED AS THE CITY SEES FIT.**

Section 2. This ordinance shall become effective upon its passage, approval and publication in accord with law.

Section 3. This ordinance is passed pursuant to the home rule authority of the City of Herrin, Illinois.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR OF THE CITY OF HERRIN, ILLINOIS ON THE 27th DAY OF JULY, 2026.

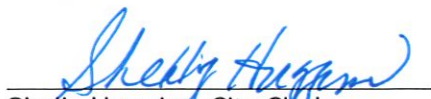

Shelly Huggins, City Clerk

<u>NAME</u>	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alderman David Shoemake	x			
Alderman Sheila Ahlgren	x			
Alderman Paul York	x			
Alderman Randy Crompton	x			
Alderman Scott Kinley	x			
Alderman Steve Miller	x			
Alderman Brett Crouse	x			
Alderman Bill Sizemore	x			

APPROVED BY THE MAYOR OF THE CITY OF HERRIN THIS 27TH DAY OF JULY, 2026.


Steve Frattini, Mayor

ATTEST:


Shelly Huggins, City Clerk



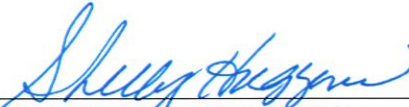
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